



## VISION & MISSION STATEMENT

Lapeer Plating + Plastics, Inc. is a leader in the manufacture of highly decorative second surface acrylics and decorative chrome plating on functional plastic components.

**LP+P's Vision:** Be the supplier and employer of choice

**LP+P's Mission:**

1. Exceed our customers' expectations by
  - Delivering the highest quality, innovative products on time and at a fair price
  - Continually improving our operating efficiency
  - Conducting our business with integrity
2. Provide our employees with an environment that
  - Values each employee's unique experience, diversity and contribution
  - Treats all individuals with dignity and respect
  - Allows everyone to reach their full potential
  - Encourages inclusion and active participation as one LP+P Team
3. Treat our suppliers with respect and foster mutually beneficial relationships
4. ~~Maximize value for our shareholders~~

A handwritten signature in black ink, appearing to read 'Kevin Stolzenfeld', is written over a horizontal line.

Kevin Stolzenfeld, General Manager